

Curriculum Vitae
Barbara Pocock

Mobile 0414 244 606
Email: barbarapocock@gmail.com
Web site: www.barbarapocock.com.au
Born: 22 March 1955
Nationality and country of residence: Australia

MAIN EMPLOYMENT AND APPOINTMENTS

2014-2017 Cared for parents, with my siblings.
2015- Emeritus Professor, Business School, University of South Australia.
2006-2014 Director, Centre for Work + Life, University of South Australia. Retired 2014.
2006 Appointed Professor, University of South Australia.
2005 Don Dunstan Fellow, Don Dunstan Foundation, South Australia, Australia
2005 Visiting Fellow, International Institute for Labour Studies, International Labour Organisation, Geneva, May 2005.
2005 Visiting Fellow, Ruskin College, Oxford, May-June 2005.
2003-2007 Queen Elizabeth II, Research Fellow, University of Adelaide.
2002 Promoted to Associate Professor, University of Adelaide.
2001-2002 Senior Policy Advisor on Work, and on Women, Leader, Australian Democrats, Commonwealth Parliament. (Leave without pay from University of Adelaide).
1997 Promoted to Senior Lecturer, University of Adelaide.
1989 Appointed Lecturer, Labour Studies, SACAE, then University of Adelaide.
1988-89 Researcher Officer: investigating work reorganisation in manufacturing. Resulted in the publication of *Challenging Work: Work organisation in the Textiles, Clothing and Footwear Industries*.
1986-88 Project Officer, United Trades and Labor Council of South Australia, working with unions on industry policy development, responses to new technology and work methods, including implications for education and training.
1985-86 Research Director: 'National Women's Access to Work through TAFE' Project. NCVER grant to travel to Europe for four months to research and evaluate technical education arrangements in Sweden, England, and West Germany.
1983-84 Project Officer: NSW Ministry of Employment, working on employment creation in Hunter region, NSW).
1981-83 Equal Employment Opportunity Officer, NSW Department of Industrial Relations. Established and conducted employment program to increase women's participation in resources-boom related employment, including apprenticeship and technical jobs.
1979-1981 Research Officer, Reserve Bank of Australia. Researched economic developments in international economies, financial markets, trade matters and related issues.
1978 Research officer, Centre for Resource and Economic Studies (CRES), Australian National University (three month vacation job).
1975-79 Completed Economics degree with First Class honours (University of Adelaide). Various casual holiday jobs in South Australian rural areas, and the Northern Territory.
1973-74 Employed in shearing sheds, farms, fish factory in New Zealand, and on farms in Australia. Term at Secretarial School.
1972 Year 12 - Norwood High School.
1969-71 Wilderness Girls School - boarder, years 9-11.
1960-68 Lameroo Area School - years 0-8.
1955 Born 22 March, Berri, SA. Grew up on Mallee sheep/grain mixed farm near Lameroo, 200ks east of Adelaide.

ACADEMIC QUALIFICATIONS

PhD, University of Adelaide, 1997: analysis of male power in Australian unions, its effects and how to combat it. Bachelor of Economics (Honours): First class honours in Economics, University of Adelaide, 1978. Shell Prize in Economic Theory, University of Adelaide, 1977.

TEACHING

Devised, coordinated, lectured, tutored, designed assessment and assessed work in courses within the B. Arts, B. Arts (Labour Studies), B. Labour Studies and Bachelor of Economics. Supervised and examined many Honours, Graduate Diploma, Masters and PhD theses.

PROFESSIONAL, COMMUNITY AND SERVICE CONTRIBUTIONS

Throughout my working life I have undertaken a great deal of public speaking at state, national and international conferences and events. I have been a member of the principle advisory mechanisms to both state and federal governments in Australia in the areas of women's employment and training. I worked to ensure that my academic research reached a wide audience and influenced public policy. I have also been an active participant in a wide variety of government, community and private organisations and boards including:

- 2016- Mothers for a Sustainable South Australia (MOSSA) (analysed, held community meetings and then opposed high level nuclear waste dump in SA)
- 2012-2016 Member, Economic Development Board of SA.
- 2004-2014 Co-convenor, initiator: Work + Family Policy Roundtable (W+FPR) (brings together researchers from 17 universities to stimulate research and evaluate election policies in light of existing evidence). (<http://www.workandfamilypolicyroundtable.org>)
- 2002- Member of Board, The Australia Institute, Deputy Chairperson (2008-)
- 2005- Various leadership roles in Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ). Secretary 2008; Committee member 2007; President 2006; Vice President 2004, 2005; Conference convenor 2005/6.
- 2011-12 Implementation Advisory Group (IAG) for the reforms to the Equal Opportunity for Women in the Workforce Act (2011-2012).
- 2008-2010 Member, Strategic Council, Climate Institute (Australia) Limited (2008-2010).
- 2009-2010 National Work Life balance Awards (Australian Government Department of Education, Employment and Workplace Relations) Judge.
- 2008-2010 Member, SA Public Sector Performance Commission Advisory Board.
- 2008 Prime Minister's 20:20 Summit invited participant.
- 2008-9 Equal Opportunity for Women in the Workplace Agency (EOWA) Panel Business Achievement Awards.
- 2005 Convened 151 industrial relations researchers in Australia (with Prof David Peetz) to make a joint submission to the *Senate Inquiry into the Workplace Relations Amendment (Work Choices) Bill 2005*, November 2005.
- 2005-2009 Member, Festival of Ideas Board
- 2008-2011 Member, Labour Statistics Advisory Group (LSAC), Australian Bureau of Statistics Advisory Board
- 1993-94 Member of the Advisory committee on Community Based Midwives Project
- 1991-1993 Chairperson of Ministerial Advisory Committee on Women's Employment in SA
- 1991 Board member, National Centre for Vocational Education Research
- 1992-98 Member Women's Standing Committee, United Trades and Labor Council of SA
- 1990-1992 Member of Employment and Skills Formation Council (ESFC) a Council of the National Board of Employment Education and Training (NBEET)
- 1990-1992 Member of Women's Employment Education and Training Advisory Group (WEETAG), which advised the federal Minister for Employment, Education and Training
- 1991-1992 Member of Women's Committee of Vocational Education Employment and Training Advisory Council
- 1991-1997 Associate Member, South Australian Council of Social Services
- 1981-84 Member Newcastle Trades and Labour Council, including the establishment of women's committee.

PUBLICATIONS

Books






- Pocock, B.**, Skinner, N. & Williams, P. (2012). *Time bomb. Where is our working life taking us?* Sydney: University of New South Wales Press.
- Masterman-Smith, H. and **Pocock, B.** (2008), *Living Low paid: the Dark Side of Prosperous Australia* Allen & Unwin, Sydney 241 pages
- Hill, E., **Pocock B.**, and Elliott, A. (2007), (ed) *Kids count: Better early childhood education and care in Australia* (edited collection) Sydney University Press, Sydney.
- Pocock, B.** (2006), *The Labour Market Ate my Babies; Work, Children and a Sustainable Future*, Federation Press, Sydney, 244 pages.
- Pocock, B.** (2003), *The Work/Life Collision; What Work is Doing to Australians and What to Do About it*, Federation Press, Sydney, 288 pages (219 Google Scholar Citations, 38 ISI citations).
- Pocock, B.** (1997), (ed) *Strife: Sex and Politics in Labour Unions*, Allen & Unwin, Sydney.
- Pocock, B.** (1988), *Demanding skill: women and technical education in Australia*, Allen & Unwin, Sydney.

Book chapters

- 2014 Pocock, B 2014, 'Work, bodies, care: gender and employment in a global world', in A Wilkinson, G Wood & I Deeg (eds), *The Oxford handbook of employment relations : comparative employment systems*, Oxford University Press, UK, ch. 22, pp. 495-521.
- 2014 Pocock, B, Chapman, J & Skinner, N 2014, 'Putting together work and a care in Australia: time for a new settlement?', in C Miller & L Orchard (eds), *Australian public policy: progressive ideas in the Neo-Liberal Ascendency*, Policy Press, Bristol, ch. 4, pp. 63-80.
- 2013 Pocock, B & Brown, K 2013, 'Gendered leadership in Australian unions in the process of strategic renewal : instrumental, transformative or post-heroic?', in S Ledwith & L Hansen (eds), *Gendering and diversifying trade union leadership*, Routledge, US, ch. 2, pp. 27-45.
- 2012 Pocock, B & Skinner, NJ 2012, 'Good jobs, bad jobs and the Australian experience', in C Warhurst et al. (eds) *Are bad jobs inevitable? Trends, determinants and responses to job quality in the twenty-first century*, Palgrave Macmillan, Basingtoke, Hampshire, ch. 4, pp. 61-77.
- 2012 Skinner, N, Williams, P, Pocock, B & Edwards, J 2012, 'Twenty-first-century life: how our work, home and community lives affect our capacity to live sustainably', in S Lehmann & R Crocker (eds), *Designing for zero waste : consumption, technologies and the built environment*, Earthscan, UK, ch. 2, pp. 35-52.
- 2011 Pocock, B 2011, 'Work, life and women in Australia', in PA Murray, R Kramar & P McGraw (eds), *Women at work: research, policy and practice*, Tilde University Press, Australia, ch. 4, pp. 71-93.
- Pocock, B.** & Skinner, N. (2011). Job quality in Australia. In C. Warhurst, P. Findlay, C. Tilly and F. Carre (Eds.). *Are bad jobs inevitable? Trends, determinants and responses to job quality in the twenty-first century*. Palgrave Macmillan.
- Pocock B** (2010), Gender Issues in Early Childhood Education and Care. In: Penelope Peterson, Eva Baker, Barry McGaw, (Editors), *International Encyclopedia of Education*. volume 2, pp. 11-16. Oxford: Elsevier.
- Pocock, B** (2010) 'The great risk shift at work in Australia?' in G. Marston, J. Moss and J. Quiggan (eds) *Risk, Responsibility and the Welfare State*. Melbourne University Press, Melbourne.
- Pocock, B.** (2010) 'Work, life and women in Australia' in Peter Murray (ed) *Women at work in Australia*, Tilde University Press, Sydney.
- Pocock, B** (2009) 'The best of times, the worst of times: the Hawke and Rudd Governments, employment and industrial relations', in *The Hawke Legacy*, eds. G Bloustien, B Comber & A McKinnon, Wakefield Press, Adelaide, pp. 180-197.
- Pocock, B,** Clarke, J, Williams, P & Bridge, K (2009), 'What lies beneath: the pleasures, pain and possibilities of focus groups', in *Method in the Madness: Research Stories You Won't Read in Textbooks*, eds. K Townsend & J Burgess, Chandos Publishing, Oxford.

- Pocock, B** (2009), 'Jobs, care and justice: a fair work regime for Australia', in *The Promise and The Price. Ten Years of the Clare Burton Memorial Lectures*, University of Technology, Sydney, pp. 175-203.
- Pocock, B & Brown, K** (2009), 'Gender Politics in Australian Unions: Gender Equity Meets the Struggle for Union Survival', in *Unions, Equity, and the Path to Renewal* eds. JR Foley & PL Baker, University of British Columbia Press, Vancouver, Canada.
- Pocock, B., Skinner, N., Williams, P.** (2008), 'Work-Life Outcomes in Australia: Concepts, Outcomes and Policy in *Work Less, Live More? Critical analysis of the work-life boundary* ed. C. Warhurst, D.R. Eikhof, A. Haunschild, Palgrave MacMillan, London, pp. 22-43.
- Pocock, B.** (2008), 'Equality at Work' in *The SAGE Handbook of Industrial Relations* ed. P. Blyton, N. Bacon, J. Fiorito, E. Heery, Sage, London, pp. 573-587.
- Hill, E. and **Pocock, B.** 2007, 'The Childcare Policy Challenge in Australia' in *Kids Count: Better early childhood education and care in Australia*, ed. E Hill, B Pocock and A Elliot, Sydney University Press, Sydney. pp. 1-15.
- E. Hill and B. **Pocock** and A. Elliot, (2007), 'Introduction' in *Kids Count: Better early childhood education and care in Australia*, ed. E Hill, B Pocock and A Elliot, Sydney University Press, Sydney, pp. 15-37.
- Peez and **Pocock B.** 2007, 'Community activists, coalitions and unionism' in *Trade unions in the community. Values, issues, shared interests and alliances*, ed. D. Buttigieg, S Cockfield, R Cooney, M Gerrard, A Rainnie, Heidelberg Press, Melbourne, pp. 127-140.
- Pocock, B.** (2005), 'Work, Family and the Shy Social Scientist' in *Ideas and Influence. Social Science and Public Policy in Australia* ed. P. Saunders and J. Walter, UNSW Press, Sydney, pp. 123-140.
- Pocock, B.** (2005) 'Labour Market 'Deregulation' and Australia's Work/Care Regime' in *Essays in honour of Professor Keith Hancock* ed. J. Issac and R. Lansbury, Federation Press, pp. 44-62.
- Pocock, B.** (2004) 'Mothers in Australia: The More Things Change, the More they Remain the Same' in *Families: Changing Families, Changing Times*, ed. M. Poole, Allen & Unwin, Sydney, pp. 113-134.
- Pocock, B.** (2004) 'Australian Mothers in 2004: Awaiting a Decent Work/Care Regime' in *Working Mothers and Social Change*, ed. P. Grimshaw, J. Murphy and B. Probert, RMIT Publishing, in conjunction with the Melbourne University History Monograph Series, Melbourne, pp. 1-21.
- Pocock, B.** (2003) 'Women, 'choice', work and family: Some Australian evidence' in *Future Imaginings: Sexualities and Genders in the New Millennium* ed. D. Bird, W. Were, and T. White, Institute of Advanced Studies, University of Western Australia, pp. 133-156.
- Pocock, B.** and Buchanan, J. (2003) 'Social exclusion and the Australian labour market: Reconfiguring inequality in work and care' in *Social Exclusion and the Battle for Integration: An Approach to the Australian Case*, ed. D. Weiss, Peter Land Publishing House, Vienna, Austria.
- Pocock, B.** (1999) 'A nice place to visit, but can you afford to work there? in 'Working life and industrial relations in South Australia' ed. J. Spoehr (1999) *Beyond the contract state*, Wakefield Press, Adelaide, pp. 265-285.
- Pocock, B.** (1999) 'Gender and Australian trade unions' in *Oxford Companion to Australian feminism* ed. B. Caine, M. Gatens, E. Grahame, J. Larbalestrier, S. Watson and E. Webb, OUP, 1999, pp. 325-330.
- Pocock, B.** (1998) 'Women's Work and Wages' in *Women in a Restructuring Australia* ed. S. Magarey and A. Edwards, Allen & Unwin, Sydney, pp. 95-120.
- Pocock, B.** (1997) 'Moving on from Masculinity: Australian Unions Industrial Agenda' in *Strife; Sex and Politics in Labour Unions* ed. B. Pocock, Allen & Unwin, Sydney, pp. 67-91.
- Pocock, B.** (1997) 'Gender, Strife and Unions' Pocock in *Strife; Sex and Politics in Labour Unions* ed. B. Pocock, Allen & Unwin, Sydney, pp. 9-25.
- Pocock, B.** (1997) 'Introduction' in *Strife; Sex and Politics in Labour Unions* ed. B. Pocock, Allen & Unwin Sydney, pp. 1-9.

Journal articles in refereed journals

- 2017 Pocock, B & Charlesworth, S 2017, 'Multilevel work-family interventions: creating good-quality employment c the life course', *Work and occupations*, vol. 44, no. 1, pp. 23-46.
  
- 2016 Pocock, B 2016, 'Holding up half the sky? Women at work in the 21st century', *Economic and labour relation review*, vol. 27, no. 2, pp. 147-163.
 

- 2014 Chapman, J, Skinner, NJ & Pocock, BA 2014, 'Work-life interaction in the twenty-first century Australian workforce: five years of the Australian work and life index', *Labour & Industry: a journal of the social and economic relations of work*, vol. 24, no. 2, pp. 87-102.
- 2014 Skinner, NJ, Elton, JM, Auer, JC & Pocock, B 2014, 'Understanding and managing work-life interaction across the life course: a qualitative study', *Asia pacific journal of human resources*, vol. 52, no. 1, pp. 93-109.
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- 2013 Pocock, B, Charlesworth, S & Chapman, J 2013, 'Work-family and work-life pressures in Australia: advancing gender equality in "good times"?', *International journal of sociology and social policy*, vol. 33, no. 9/10, pp. 556-612.
[16](#) [5](#)
- 2013 Skinner, N & Pocock, B 2013, 'Paid annual leave in Australia: who gets it, who takes it and implications for work-life interference', *Journal of industrial relations*, vol. 55, no. 5, pp. 681-698.
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- 2012 Pocock, B, Williams, P & Skinner, N 2012, 'Conceptualizing work, family and community : a socio-ecological systems model, taking account of power, time, space and life stage', *British journal of industrial relations*, vol. no. 3, pp. 391-411.
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- 2012 Pocock, BA & Skinner, NJ 2012, 'Adding insult to injury: how work-life pressures affect the participation of low paid workers in vocational education and training', *Australian bulletin of labour*, vol. 38, no. 1, pp. 48-67.
- 2011 Knox, A, Warhurst, C & Pocock, B 2011, 'Job Quality Matters', *Journal of industrial relations*, vol. 53, no. 1, pp. 5-11.
[5](#) [7](#)
- 2011 Pocock, B 2011, 'Rethinking unionism in a changing world of work, family and community life', *Relations industrielles*, vol. 66, no. 4, pp. 562-584.
Open access [7](#) [7](#)
- 2011 Skinner, N & Pocock, B 2011, 'Flexibility and work-life interference in Australia', *Journal of industrial relations*, vol. 53, no. 1, pp. 65-82.
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- Skinner, N. & **Pocock, B.** (2010). Work, life, flexibility and workplace culture: Results of the 2008 Australian Work and Life Index (AWALI survey). *Australian Bulletin of Labour*, 36, 133-153.
- Peetz, D & **Pocock, B** (2009), 'An Analysis of Workplace Representatives, Union Power and Democracy in Australia', *British Journal of Industrial Relations*, vol. 47, no. 4, pp. 623-652. (A Journal)
- Pocock, B**, Skinner, N & Williams, P (2009), 'Work-Life 'Balance' in Australia?: The State of Play', *Journal of Gender Studies, Ochanomizu University*, vol. 12, pp. 1-18.
- Williams, P, Bridge, K & **Pocock, B** (2009), 'Kids lives in adult space and time: how home, community, school and adult work affect opportunities for teenagers in suburban Australia', *Health Sociology Review*, vol. 18, no. 1, pp. 79-93. (Tier B)
- Williams, P. & **Pocock, B.** (2009) 'Building community for different stages of life: physical and social infrastructure in master planned communities', *Community, Work and Family*, ifirst article published on 16 June 2009
- Williams, P., Skinner, N. & **Pocock, B.** (2008), 'Clawing back time' expansive working time and implications for work-life outcomes in Australian workers, *Work, Employment and Society*, vol. 22(4): pp. 719-730 (Accepted 29th May, 2008)
- Pocock, B**, Skinner, N and Williams P. (2008) 'Measuring Work-Life Interaction: The Australian Work and Life Index (AWALI) 2007', *Labour & Industry*, vol. 18, no. 3, pp. 19-43
- Elton. J and **Pocock B.** 2008, 'The Effects of Work Choices on Vulnerable South Australian Workers and Their Households', *Labour & Industry*, vol. 18, no.3 pp. 93-113

- Pocock, B.**, Elton, J., Present, A., Charlesworth, S., MacDonald, F., Baird, M., Cooper, R., Ellem, B., (2008), 'The Impact of 'Work Choices' on Women in Low Paid Employment in Australia: A Qualitative Analysis' *Journal of Industrial Relations*, vol. 50, no. 3, pp. 475-488
- Skinner, N. and **Pocock, B.** (2008) 'Work-Life Conflict: Is work time or work overload more important?', *Asia Pacific Journal of Human Resources* vol.46 no.3 pp. 303-315
- Peetz, D., **Pocock, B.** and Houghton C. (2007) 'Organisers' Roles Transformed? Australian Union Organizers and Changing Union Strategy', *Journal of Industrial Relations*, vol. 49, no. 2, pp. 151-166.
- Pocock, B.** and Masterman-Smith, H. (2005) 'WorkChoices and Women Workers' *Journal of Australian Political Economy*, vol. 56, December 2005, pp. 126-144.
- Pocock, B.** (2005) 'Work-Life 'Balance' in Australia: Limited Progress, Dim Prospects' *Asia Pacific Journal of Human Resources*, vol. 43, no. 2, pp. 198-209.
- Pocock, B.** (2005) 'Work/Care Regimes: Institutions, culture and behaviour and the Australian Case', *Gender, Work and Organisation*, vol. 12, no. 1, January, pp. 32-49 (ISI Impact Factor = 1.143).
- Pocock, B.** and Clark, J. (2005) 'Time, Money and Job Spillover: How parents' jobs affect young Australians', *Journal of Industrial Relations*, vol. 47, no. 1, March, pp.62-76
- Pocock, B.** (2005) 'Youthful aspirations meet unbending cultures; How young Australians plan to organise their jobs, care and housework', *Australian Feminist Studies*, vol. 20, no. 46, March, pp. 93-110
- Pocock, B.**, Buchanan, J. and Campbell, I. (2004) 'Meeting the Challenge of Casual Work in Australia: Evidence, Past Treatment and Future Policy', *Australian Bulletin of Labour*, March 2004, vol. 30, pp. 16-32.
- Buchanan, J. and **Pocock, B.** (2002) 'Responding to inequality today. Eleven theses concerning the redesign of policies and agents for reform' *Journal of Industrial Relations*, vol. 44, no. 1, pp. 108-135
- Pocock, B.** 1999, 'Introduction: What action now for pay equity?' *Labour & Industry*, December 1999, vol. 10, no. 2, pp. 1-7,
- Pocock, B.**, Alexander, M. 1999, 'The price of feminised jobs: new evidence on the gender pay gap in Australia' *Labour & Industry*, vol. 10, no. 2, pp. 75-100.
- Pocock, B.** 1999, 'Equal pay thirty years on: the policy and practice' *Australian Economic Review*, December, 1999, pp. 279-285.
- Pocock, B.** 1999 'Introduction: What action now for pay equity?' *Labour & Industry*, December 1999, Vol 10, No 2, pp. 1-9.
- Pocock, B.** and M. Alexander. 1999 'The gender pay gap in Australia: An overview of literature and new evidence' *Labour & Industry*, Vol 10, No 2, pp. 75-100.
- Pocock, B.** 1999 'Success in defence: union strategy in the 1998 maritime dispute', *International Employment Relations Review*, Vol 5, No 2, pp. 17-38.
- Pocock, B.** 1999 'Equal pay thirty years on: the policy and practice' *Australian Economic Review*, pp. 279-285.
- Pocock, B.** 1999 'All change, Still Gendered; The Australian labour Market in the 1990s', *Journal of Industrial Relations*, Vol. 40, No. 4, pp. 580-604.
- Pocock, B.** 1998 'Institutional Sclerosis, Prospects for 'Trade Union Transformation' *Labour & Industry*, Vol 9, No. 1, August, pp. 17-36.
- Pocock, B.** 1997 'Trade Unionism in 1997', *Journal of Industrial Relations*, Vol. 40, No. 1, pp. 139-156.
- Pocock, B.** 'Trade Unionism in 1996', *Journal of Industrial Relations*, Vol. 39, No. 1, pp. 120-136.
- Pocock, B.** 'Gender and Industrial Relations Theory and Practice' *Labour & Industry*, Vol 8, No 1, August 1997, pp. 1-20.
- Pocock, B.** 1996 'Trade Unionism in 1995', *Journal of Industrial Relations*, Vol. 38, No. 1, pp. 131-146.
- Pocock, B.** 1996 'Women in South Australian Unions: What Progress in South Australia?' *Journal of Industrial Relations*, Vol. 17, No. 1, pp. 3-24.
- Pocock, B.** 1995 'Gender and Activism in Australian Unions' *Journal of Industrial Relations*, Vol. 38, No. 3, pp. 377-400.
- Pocock, B.** 1995 'Prospects for Women Under Labor and Coalition Industrial Relations Policies'. *Economic and Labour Relations Review*. Vol. 6, No. 2. pp. 234-51.

Refereed Conference papers

- Pocock, B.** (2011) 'Working too much? The work-life consequences of working more than preferred and not taking holidays.' at Community, Work and Family IV International Conference, University of Tampere 19-21 May 2011 Tampere, Finland.

- Pocock, B** 'Meaningful work in the 21st century: terms, conditions and contexts' presented at the 24th AIRAANZ Conference Work in Progress: Crises, Choices and Continuity 3-5 February 2010, Association of Industrial Relations Academics of Australia and New Zealand, Sydney.
- Skinner, N & **Pocock, B** 2010, 'Good jobs, bad jobs and workplace flexibility in Australia in 2009', 24th Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference Work in Progress: Crises, Choices and Continuity 3-5 February 2010, Sydney.
- Skinner, N., **Pocock, B** 2009, Work, life and workplace culture in Australia in 2008, 23rd AIRAANZ Conference, 'Labour, Capital and Change, 4-6 February 2009, Newcastle, Australia
- Skinner, N., **Pocock, B.**, & Williams, P. 2008, 'Work-life issues in Australia: what do we know?', 22nd AIRAANZ Conference, 'Workers, Corporations and Communities: Facing Choices for a Sustainable Future, 6-8 February 2008, Melbourne, Victoria
- Pocock, B.** and Williams, P. 2007, 'Work, Households and Time in Two Master Planned Communities' in *Diverging employment relations patterns in Australia and New Zealand: 21st Conference of AIRAANZ*, vol. 1: Refereed Papers, Association of Industrial Relations Academics of Australia and New Zealand, Auckland, NZ, 7-9th February.
- Skinner N, Williams P, **Pocock, B.** 2007, 'Our work, our lives and working time: how the length of working hours, their fit with preferences and self-employment affect work-life outcomes in Australia' paper presented to Our Work Our Lives Conference, Adelaide, South Australia.
- Masterman-Smith, H, **Pocock, B.**, and May R. 2006, 'Low Paid Services Employment in Australia: Dimensions, Causes, Effects and Responses' in *21st Century Work: High Road or Low Road? 20th Conference of AIRAANZ, vol. 1: Refereed Papers*, ed. Pocock, B., Provis, C. and Willis, E. Association of Industrial Relations Academics of Australia and New Zealand, Adelaide, 1-3 February, pp. 369-379.
- Pocock B.**, Peetz, D. and Houghton, C. 'Organisers' Roles Transformed? Australian Union Organisers and the Shift To an Organising Approach', 2006 AIRAANZ conference, February 1-3 2006, Glenelg, South Australia.
- Pocock B.**, Peetz, D. 'The Community in Unionism: The Role of Community Activists and Engagement in Union Renewal' Paper to XVI ISA World Congress of Sociology, Durban, South Africa. RC44, Tuesday, 25 July 2006.
- Pocock B.**, Peetz, D. 'Organising and Delegates: An Overview' in Baird, M., Cooper, R. and Westcott M. (eds) (2005) *Reworking work: Proceedings of the association of industrial relations academics of Australia and New Zealand - Refereed papers*, 19th AIRAANZ Conference, Sydney, University of Sydney, Sydney February 9-11, 2005.
- Pocock, B.**, Prosser, R. and Bridge, K. 'The Return of 'Labour-as-commodity? The Experience of Casual Work in Australia', in Baird, M., Cooper, R. and Westcott M. (eds) (2005) *Reworking work: Proceedings of the association of industrial relations academics of Australia and New Zealand - Refereed papers*, 19th AIRAANZ Conference, Sydney, University of Sydney, Sydney February 9-11, 2005.
- Pocock** (2003) 'The Processes of Political-Industrial change in Australia: The Case of Paid Maternity Leave' Refereed Paper. AIRAANZ Melbourne 4-7 February.
- Pocock** (2003) 'Work and Care: The Australian Response' Paper at IIRA 13th World Congress. 'Beyond Traditional Employment. Industrial Relations in the Network Economy'. September 8-12 2003, Freie Universität, Berlin, Germany; Special seminar: From Margins to Centre? Researching Gender in Industrial Relations. (<http://www.fu-berlin.de/iira2003/>)
- Pocock** (2001) 'Union power: the significance of culture and competence to the theory and practice of union renewal in Australia' Refereed Paper presented at TASA, Flinders University, December 2000.

Other Research Reports

- Edwards J. and **Pocock, B**, 2011 Comfort, convenience and cost: The calculus of sustainable living at Lochiel Park, Centre for Work + Life, University of South Australia, Adelaide.
- McMahon C.& **Pocock, B** Doing Things Differently: Case Studies Of Work-Life Innovation In Six Australian Workplaces, . Centre for Work + Life, University of South Australia, Adelaide.
- Pocock, B** Skinner, N and Pisaniello, S 2010, *How much should we work: Working hours, holidays and working life: the participation challenge. The Australian Work and Life Index 2010*. Centre for Work + Life, University of South Australia, Adelaide.
- Pocock, B** 2010, 'Gender Issues in Early Childhood Education and Care'. In: P. Peterson, E. Baker, B. McGaw, (Editors), *International Encyclopedia of Education*. vol 2, pp. 11-16. Oxford: Elsevier.

- Pocock, B 2009, 'Jobs, care and justice: a fair work regime for Australia', in *The Promise and The Price. Ten Years of the Clare Burton Memorial Lectures*, University of Technology, Sydney, pp. 175-203.
- Pocock, B**, Clarke, J, Williams, P & Bridge, K 2009, 'What lies beneath: the pleasures, pain and possibilities of focus groups', in *Method in the Madness: Research Stories You Won't Read in Textbooks*, eds. K Townsend & J Burgess, Chandos Publishing, Oxford.
- Williams, P **Pocock, B** Bridge, K 2009 *Linked Up Lives: Putting Together Work, Home and Community in Ten Australian Suburbs: Overview Report*, Centre for Work + Life, University of South Australia, Adelaide.
- Williams, P Bridge, K Edwards, J Vujinovic N & Pocock, B 2009 *Sustainable Lives in Sustainable Communities? Living and Working in Ten Australian Suburbs*, Centre for Work and Life, University of South Australia.
- Pocock, B** Skinner, N and Ichii, R 2009, *Work, life and workplace flexibility: the Australian work and life index 2009* Centre for Work + Life, University of South Australia, Adelaide.
- Skinner, N., **Pocock, B.**, 2008, 'Work, life and workplace culture: the Australian work and life index 2008' Centre for Work + Life Report, University of South Australia, Adelaide.
- Pocock, B.**, 2008, 'Submission to the 2020 Summit: Strengthening communities and supporting working families' submission to 2020 Summit, Australian Parliament House, 19–20 April 2008. Centre for Work + Life Report, University of South Australia, Adelaide.
- Pocock, B.**, Elton, J., 2008, 'Work, family and the proposed national employment standards: a submission to the Australian Government', Centre for Work + Life Report, University of South Australia, Adelaide.
- Pocock, B.**, 2007, 'A time to act: paid maternity leave for all South Australian women', Supplementary submission to the Select Committee on Balancing Work and Life Responsibilities, Centre for Work + Life Discussion Paper No 4/07, University of South Australia, Adelaide.
- Pocock, B.**, Skinner, N., and Williams, P. 2007, 'Work, life and time: The Australian Work and Life Index 2007' Centre for Work + Life, Report, University of South Australia, Adelaide.
- Elton, J., **Pocock B.** and 8 others 2007, 'Women and Workchoices. Impacts on the Low Pay Sector' CWL, Report, 2007. CWL Report, University of South Australia, Adelaide.
- Elton, J. **Pocock B** 2007, 'Not Fair, No Choice' The impact of WorkChoices on twenty South Australian Workers and their households' CWL Report, University of South Australia, Adelaide.
- Pocock B.** and Masterman-Smith, H. 2006, 'Early Signs: The Impact of WorkChoices on Work and Family'. Prepared for Industrial Relations, Victoria. Centre for Work and Life, University of South Australia, Adelaide.
- Pocock B.** and Masterman-Smith, H. 2006 'Work, Families and Affordable Housing' in *Affordable Housing in Australia: Problems and Options*. Dunstan Paper 3/4 2006. Don Dunstan Foundation, Adelaide.
- Pocock B** and Masterman-Smith, H. 2006 *House, Home and Low Pay: Some Evidence from South Australian Childcare Workers*, 10th April, Affordable Housing Roundtable, Centre for Work and Life, University of South Australia, Magill, SA.
- Masterman-Smith, H., May, R. and **Pocock B** 2006 *Living Low Paid: Some Experiences of Australian Childcare Workers and Cleaners*, University of Adelaide, Adelaide.
- Pocock B.** 'The Impact of "WorkChoices" on Australian Working Families' Research Paper Prepared for *Industrial Relations Victoria*, October 2005.
- Pocock, B.**, Prosser, R. and Bridge, K. *Only a Casual.... How casual Work Affects Employees, Households and Communities in Australia*. Labour Studies, School of Social Sciences, University of Adelaide, Adelaide 2005.
- Pocock, B.**, *Work and Family Futures. How Young Australians Plan to Work and Care* (2004), The Australia Institute, Canberra, Discussion Paper 66.
- Pocock, B.**, 'A Modest Intervention: The Implications and Context of the Industrial Law Reform (Fair Work) Bill 2004 South Australia', United Trades and Labour Council, Adelaide.
- Pocock, B.**, *Can't buy me love? Young Australians' view on parental work, time, built and their own consumption*, The Australia Institute, Canberra, Discussion Paper No. 61
- Pocock, B.**, 'Securing quality employment: Policy options for casual and part-time workers in Australia' Canberra, Chifley Research Centre.
- Pocock, B.**, 'Having a life: work, family, fairness and community in 2000', Adelaide, Centre for Labour Research, Adelaide, 132 pages
- Pocock, B.**, Strazzari,S., Van Won Rooy, B., and Bridge, K., 'Fifty Families: what unreasonable hours of work are doing to Australians, their families and communities', Melbourne: ACTU, 2001, 212 pages.
- Pocock, B.**, 'The effect long hours on family and community life. A Survey of existing literature', Report to

the Queensland Government, 30 pp.

Peez, D., **Pocock, B.**, 'What makes an effective union in Australia now? A progress report on the Union Effectiveness Project' paper presented at the UALE National Conference in Boston, United States, April 2001 (30% authorship).

Buchanan, J., **Pocock, B.**, 'Responding to inequality today. Nine theses concerning the redesign of policies and agents for reform' Paper presented at the Symposium on the Changing Nature of Inequality, at Sydney University, May 2001 (30% authorship).

PUBLIC PRESENTATIONS 2003-2011

Extensive presentations, parliamentary appearances or keynote papers, including international invitations include the following.

2011

International

Pocock, B. (2011) 'Working too much? The work-life consequences of working more than preferred and not taking holidays.' at Community, Work and Family IV International Conference, University of Tampere 19-21 May 2011 Tampere, Finland.

Pocock B, 'Good jobs bad jobs and the Australian Experience', keynote speaker, Economic Social and Research Council (ESRC) Seminar Series-UK 2nd March 2011 www.makingbadjobsbetter.org.uk

Australian

Pocock B, 'Work, Life and Sustainable Living' keynote speaker, Zero Waste SA Board Meeting-City West Date: 3 March 2011

Pocock B, 'Employment regulation and Work-life-community: Taking a place, space perspective, keynote speaker, RMIT University 24 March 11

Pocock B, 'The meaning of work in the making of a good life', Guest speaker, Academy of Social Sciences Workshop, *Work and Employment Relations in Australia: An Era of Change*, University of Sydney Campus, Womens College 31 March 2011 to 1 Apr 2011

Pocock B, guest speaker, Committee for Economic Development of Australia (CEDA) Intercontinental Hotel Adelaide, 4 Apr 2011
<http://www.ceda.com.au/events/eventdetails/2011/04/s110404?EventCode=S110404>

Pocock B, 'Quality Jobs – Moving beyond Problems to Solutions', guest speaker, SA Unions Roundtable discussion, Adelaide 9 May 2011

Pocock B, 'Leadership in the world of 21st Century (union) work: what we've got, what we need, what needs to shift', guest speaker, Australian Education Union (AEU) Women in Leadership – Adelaide, 16 May 2011

2010

International

Barbara Pocock, 'What kinds of public policy, actors, experimentation, strategies, capabilities and research, are necessary to rethink employee representation for this new world of work?' - speaker- Employee Representation in the New World of Work: The Dynamics of Rights, Voice, Performance and Power 47th Annual CIRA Conference / International CRIMT - Centre de recherche interuniversitaire sur la mondialisation et le travail 16 – 18 June 2010, Université Laval, Québec, Canada -

Australian

Barbara Pocock "Women Going Places" Australian Local Government Women's Association Biennial National Conference (ALGWA) speaker - 27th November – Ryde Sydney

Barbara Pocock (my) Working life in university: A personal account of academic work in the larger context of work/life in Australia in 2010 University of Queensland Public lecture, Senior women seminar series, 29 October 2010

Barbara Pocock, Work/Life interaction, skill development and utilisation in Australia, National Centre for Vocational Education Research (NCVER) 2010 Webinar Series, 22 October 2010

Barbara Pocock, Work, Home Community Project Roundtable – Executive Roundtable - Department of Planning and Community Development, Level 8, Melbourne, Wed 13th October 2010

Barbara Pocock, 'Work Life and Health' Public Health in the 21st Century- speaker, The Public Health Association, Adelaide - 27th September 2010

Barbara Pocock, Work/Life Interaction, Skill Development & Utilisation in Australia, National Institute of Labour Studies (NILS), Flinders University 24 August 2010

Barbara Pocock, 'Work, life and leading Balancing the risks and rewards' , 2010 Women, Management and Work Conference' Women as Leaders - Navigating the Maze' Sydney, 29-30th July 2010

Barbara Pocock, 'Successful Research while living in the Work/life Collision: What's Possible? What needs to change? There is more to life than the academy: Work/life balance in academia Asian Studies Association of Australia (ASAA) Conference, Adelaide University, Monday 5th July-

Barbara Pocock, Work, Household and community life in Australia: The need for a new approach, Brotherhood of St Laurence Flexicurity Roundtable 24th June at the Metropole, Melbourne

Barbara Pocock, Skill development, decent work and work-life issues: the case of low paid workers in Australia, panel member, Group Training National Conference 14-16th April 2010, Hilton, Adelaide

Barbara Pocock, An effective work and family regime will promote social equity and enhance people's capacities to be both good family members and productive workers- Panel Member - National Employment Services Association-(NESA) Conference, Melbourne, 24-26 March 2010

Barbara Pocock, The challenges of building and balancing a career and a family, CSIRO South Australian Women in Science group, 8th March 2010 International Women's Day-

2009

International

Barbara Pocock, 15th International Industrial Relations Association (IIRA) 2009 World Congress, 23-27th August 2009 - Keynote Address Conceptualising Work, Family and Community: Why Industrial Relations Perspectives are Essential, Track 3 Work, Family and Community Plenary Session and Workshops, 24-27 August 2009, Sydney.

Australia

Barbara Pocock, The uses and misuses of economics: reflections of a recovering economist, University of South Australia's Gift of Knowledge 2009 lecture series, 3 November 09.

Barbara Pocock, What Makes for Meaningful Work in the 21st Century: what makes good jobs good, and what gives them their occasional dark sides, Foenander Public Lecture 2009, 21 October 2009, The University of Melbourne.

Williams, P. Pocock, B. Bridge, K. & Edwards, J.(2009). 'Sustainable Lives in Sustainable Communities. Living and Working in Suburban Australia'. Presented at *Privatisation, Security and Community: How Master Planned Estates are Changing Suburban Australia*, Academy of Social Sciences in Australia workshop, 28th - 29th September 2009, University of Queensland.

Eileen Applebaum, Barbara Pocock, 'The state of the working nations: current issues and future prospects for working families in the US and Australia' Vital Issues Series, Parliamentary Library Canberra, 19th August 2009, Parliament House, Canberra.

Barbara Pocock, 'What are Today's Workers Thinking?' keynote address, *Australian Workplace Conference - Managing your workforce in uncertain times*, Sydney, 7 August 2009

Barbara Pocock, Who cares? how should we work and care in the 21st Century , Barbara Pocock, Keynote address, *Novita Inaugural Oration Research Symposium*, 5 August 2009, Adelaide

Barbara Pocock, 2009 Senate Standing Education, Employment and Workplace Relations References Committee, Inquiry into the Provision of Childcare in Australia, evidence to Committee, 22 July 2009, Adelaide.

Barbara Pocock, 'Successful Research while living in the Work/life Collision: What's Possible? What Needs to Change?' Speaker + panel discussion, *Healthy Development Adelaide (HDA) Career Development Event: Forging a Research Career: When The Going Gets Tough!* 9 July 2009, University of Adelaide,

Pocock, B. 2009, What's different in this recession? Low-paid workers in times of labour market stress, keynote address at *National Vocational Education and Training Research NCVET 'No Frills' Conference*, 7-8 July 2009, University of Ballarat, Ballarat.

Barbara Pocock, Presentation Work and Family policy development session, *Australian Council of Trade Unions (ACTU) Congress*, 2 June 2009, Brisbane Convention Centre

Barbara Pocock, 'Work/Life and Employment Research in Australia: White work, Black gaps?', presentation, *David Unaipon College of Indigenous Education & Research (DUCIER) seminar*, 1 June 2009, University of South Australia.

Barbara Pocock, 'Flexibility in a Tough Environment', keynote presentation to WA Department of Commerce, Perth WA, 2 April 09

2008

International

Barbara Pocock, 'Working Time and Workplace Flexibility in Australia: Politics, Policy and Experience' Presentation at 60th Annual Meeting of Labor and Employment Relations Association, Intercontinental New Orleans, New Orleans, USA 4-6th January 2008.

Barbara Pocock, 'Work-Life balance in Australia?' Presentation at International Workshop: Work Life Balance in Japan, Australia and Canada, Institute for Gender Studies, Ochanomizu University, Tokyo, Japan 16 March 2008.

Australia

Barbara Pocock, 'Working Low Paid In Australia' Presentation at 22nd Annual Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference, Novotel St Kilda, Melbourne, Australia 6-8 February 2008.

Barbara Pocock, Participating Chair 'Vision For The Future' at 22nd Annual Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference, Novotel St Kilda, Melbourne, Australia 6-8 February 2008.

Barbara Pocock, 'Time and Work/Family Issues' Speaker at 'Women's Rights at Work Workshop', Unions NSW Trades Hall Auditorium Building, Sussex St, Sydney 10 -11 March 2008

Barbara Pocock, Panellist on International Women's Day Panel Discussion moderated by Minister Tanya Plibersek, Minister for Status of Women, Minister for Housing, Large Committee Room, Parliament House, Canberra, 11 March 2008.

Barbara Pocock, 'Work Life Balance Workshop' Keynote Address to CEDA (the Committee for Economic Development of Australia) / SafeWork SA Contemporary workplace series, Banksia Room, Hyatt Regency, Adelaide 19 March 2008

Barbara Pocock, 'Work-life in Australia: the situation, the solutions', Keynote address to the first Australian Positive Psychology and Well-being Conference, Eastern Avenue Conference Centre, University of Sydney, Sydney 5 - 6 April 2008

Barbara Pocock, *Australia 2020* Summit: Participant in 'Strengthening Communities, Supporting Families & Social Inclusion' discussion stream, Parliament House, Canberra, 19 - 20 April 2008

Barbara Pocock, Invited expert: UK House of Commons Work and Pensions Committee Inquiry into the Government's Carer's Strategy' Hyatt, Adelaide 15 May 2008.

Barbara Pocock, 'Work and life in Australia: juggling not balancing' Presentation Australian Human Resources Institute (AHRI) National Convention 2008, Melbourne Convention Centre, 21-22 May 2008

Barbara Pocock, Submission to Productivity Commission— participant at public hearing discussing submission re: Paid Maternity, Paternity and Parental Leave. Rydges Hotel, Cnr Hay and King Streets Perth, 29 May 2008.

Barbara Pocock, 'Work & Life Balance. How Changing Patterns of work affect health and wellbeing in Australia.' Oration, Healthy Development Adelaide (HDA), State Library of South Australia,

Barbara Pocock, Better Skills Brighter futures- 2008 Training Sector Forum – *What does industry want from the vocational education and training sector?*, The Hilton, Victoria Square Adelaide 27 June 2008,

Barbara Pocock, Workplace Research Centre 2008 Annual Conference Securing today's workforce for the future: the labour of tomorrow' University of Sydney , Sydney, 20 June 2008

Barbara Pocock, 'Gendered leadership in Australian unions in the process of strategic renewal: instrumental, transformative or post-heroic?' Presentation to Engendering Leadership Conference – University of Western Australia, Perth, 20 July 2008

Barbara Pocock, Meeting with Members of Australian Government Participation Taskforce –on ways of approaching participation requirements for job seekers who have comparatively lower levels of participation, *Department of Education, Employment and Workplace Relations (DEEWR) State Office*, Adelaide, 28 July 2008.

Barbara Pocock, CEDA Workshop Series: Work Life & Workplace culture: *The Australian Work & Life Index 2008*, Tuesday 29th July 2008 Victoria Room, Hilton Adelaide, Victoria Square, Adelaide

Barbara Pocock, ‘Research, an exciting career’ *Illumination: Research degrees information evening* Bradley Forum, Hawke Building, University of South Australia 5 August 2008.

Barbara Pocock, ‘Work Life Balance?’ presentation to Women in Engineering Breakfast, Hackney Hotel, Adelaide 21 August 2008

Barbara Pocock, The Australia Institute event: ‘Inspiring Women’ Professor Pocock interviewed the Hon Tanya Plibersek MP, Minister for Housing; Minister for the Status of Women – Tilley’s, Canberra 25 August 2008.

Barbara Pocock, Work and Life in Australia: Juggling not balancing : Keynote speaker to Australian Human Resources Institute (AHRI) Leadership Conference 2008 Hilton Hotel Adelaide 11 September 2008

Barbara Pocock, Our Universities Matter NTEU campaign— Keynote speaker, City East Campus, UniSA 13 October 2008

Barbara Pocock, Work Life and Workplace Culture in the Health Sector WA Health Annual Conference Keynote speaker: , Perth Convention Centre 15-16 October 2008

Barbara Pocock, 2008 Equal Opportunity for Women in the Workplace Agency (EOWA),Judging Business Achievement Awards:, Sydney, 24 October 2008

Barbara Pocock, Employment Conditions and working rights, Keynote speaker, Brotherhood of St Laurence (BSL) Social Inclusion & Working Years Workshop, Metropole Conference Centre, Melbourne 10 November 2008

Barbara Pocock, Understanding how paid parental leave will impact you, your organisation and the community. Keynote speaker, CEDA Paid Parental Leave Forum, Hyatt Regency Adelaide, North Terrace Wednesday 12 November 2008.

Barbara Pocock, Work life and workplace culture: how the experience of Australian workers is changing. Keynote speaker, 2008 Annual General Meeting of Finance Sector Union of Australia, Level 1, 229 Greenhill Road, Dulwich, 12 November 2008

Barbara Pocock, Work-Life Balance? What is the Australian Story? Keynote speaker to South Australia Police (SAPOL) Women’s Focus Group Forum ‘Because you’re worth It’, Adelaide Convention Centre 20 November 2008.

Barbara Pocock, ‘Labour market individualisation’ presented at ‘The Great Risk Shift? Examining the Institutionalisation of Individualism in Australia’, Academy of Social Sciences (ASSA) Workshop, University of Queensland, 2-3 December 2008

Barbara Pocock, ‘Work & its impacts on the lives of working carers and citizens’, keynote speaker, Work and the History of Education Conference - joint conference of the History of Education societies of Australia and New Zealand, and the United Kingdom, University of Sydney, 8 - 11 December 2008 Sydney, Australia

2007 (invited international)

Invited Keynote address ‘What public policies for work in the global era?’, CRIMT conference, HEC Montreal, 24-26 May 2007.

Paper at China-Australia Human Rights Technical Cooperation Program (HRTC) Women’s Labour Rights Workshop, Fuzhou, Fujian Province, China, 20-23 November 2007.

2007 Australia

‘Work-life and Research’ Presentation to Research Leaders Forum, University of South Australia, 2 February, City West, Adelaide.

Presidential Address, AIRAANZ Conference, New Zealand, 8th February, Auckland, New Zealand.

Work, home and community’ Presentation to Land Management Corporation staff, 14th February, Adelaide.

Work, life, labour and children’ Presentation at seminar with Prof Fraser Mustard, DFEEEST Seminar, 20th February. Lady Gowrie Centre, Hindmarsh, Adelaide.

‘Work, life and public policy’ Presentation to University of Melbourne Conference, 22 February.

‘Work-life balance and farm management’, Presentation and facilitation of session with Mallee Farmers: Murray Bridge, South Australia, 13th March 2007.

‘Research strategies in South Australia’ panel contribution to Geoff Mulgan, Thinker in Residence Seminar, University of Adelaide, 19th April.

‘Happiness and work’, ‘Happiness and its causes Conference’, Sydney Convention Centre, 14-15th June 2007. Presentation replayed twice on Life Matters in June 2007.

‘What is next in you research trajectory?’ Presentation to Seminar of Early and Mid Career Researchers, University of South Australia, Magill, 20th June.

‘Research on work life and women in South Australia’ Presentation to the Premiers Council for Women on Work, Life and Time: AWALI 2007, 6th July.

Panel presentation on the Future of work, Festival of Ideas, 6th July 2007, Adelaide.

Presentation at Launch of Work+Family Benchmarks, University of Sydney, 9th July 2007.

Governing work-life intersections in Australia over the life course: policy and prospects Barbara Pocock, Natalie Skinner, Philippa Williams Social Policy Research Conference, 11-13th July 2007, University of New South Wales

‘Women and research’ Presentation to Research leaders panel, University of South Australia, 23rd July.

Appearance before Select Committee on Work-Life Balance, Lower House, South Australian Parliament, 31 July 2007.

Work, Life and Time: the state of work and life in Australia’ Presentation to Friday Afternoons in the Library Session, Flinders University, Adelaide, 3 August.

What should the next federal Government do about work and family, Friday 3rd August, Centre for Work + Life, University of South Australia

Work-life intersections in Australia : changing patterns and policy implications EAS Postgraduate Research Forum Saturday 11 August 2007

‘WorkChoices and Low paid Workers’ Presentation to the national conference of the LHMU, 15th August 2007, with Helen Masterman-Smith, Ali Elder. Unions NSW, Sydney.

‘Work-Life Balance and the artist’ Chaired Panel of artists, School of Art, University of South Australia, Light Square, Adelaide, 20th August.

Address at launch of Working Families Council, IRCV, Melbourne, 28th August 2007.

‘Writing for social policy’ Address to Melbourne Writers Festival, 1 September, Melbourne.

‘Fair work rights in the workplace’ Presentation to Launch of Australian Institute of Employment Rights Seminar, Melbourne, 5th September 2007.

Work-life balance’ Presentation to CEDA event, 6th August, Hyatt, Adelaide.

‘Workchoices and its implications for fairness’ National Industrial Relations Conference, Brisbane, 11th September.

Keynote address ‘Launch of new Paid Maternity Leave’ Bill, Parliament House, Canberra, with Senator Stott Despoja.

2006

‘Working, living and educating in the Work/life collision’ Address and workshop with Senior Executives in DFEEST, Regency Park, 11th December 2006.

‘Launch’ *The labour market ate my babies*, Imprints Bookshop, 17th November 2006.

‘Fitting it all together: Work, home and community in two master planned communities’ Seminar to Department of Public Health, University of Adelaide, 29th November, 2006. (With Dr Pip Williams)

‘Changes at work and their implications for the Third Sector’ National Third Sector Conference, University of South Australia, 27 November 2006.

‘Fitting it all together: Work, home and community in two master planned communities’ Seminar to Len Lease Communities, Mawson Lakes, 14th November 2006.

‘The labour market ate my babies; Work, children and a sustainable future’, Presentation in the Gender Equity Speaker Series 2006, UNSW, 9 November.

‘Jobs, Care and Justice: A Fair Work Regime for Australia’ 2006 Annual Clare Burton Lecture: 18th October, Stamford Plaza, Adelaide; 27th October, Hyatt Hotel, Perth; 1 November, Great Hall, ANU, Canberra; 2 November, RMIT Capital Theatre, Melbourne; 7 November, Owen J. Wordsworth Rooms, QUT, Brisbane; 8 November, UTS, Sydney.

‘Labour market update: Making sense of the new framework’ HR and IR Update, Workplace Research Centre, Sheraton Hotel, Perth, 29th August 2006 (with John Buchanan and Chris Briggs, main authors).

‘Women’s Work: What’s fair?’ Northern Territory IRS 2006 Annual Convention ‘From little things big things grow...’ Sky City Darwin, 25th August.

‘The implications of Workchoices for Australians: Work and Family issues’, IEU Annual Delegates Conference, Education Centre, Port Road, 22nd August.

‘Researching Women and Work: Pleasure, Pain, Prospects’ EASS Divisional research day, University of South Australia, Magill Campus, 12th August.

‘Women and WorkChoices’ SA Unions Women’s Conference, AEU Building, Greenhill Road, Adelaide, 12th August.

‘The configuration of work, home and community in Australia: Research background, context and some early analysis in two communities’ Seminar, School of Business, University of Queensland, 4th August 2006. (main author, with Pip Williams and Susan Oakley)

‘The childcare policy challenge and some principles for discussion’ Academy of Social Sciences Workshop, University of Sydney, 13-14th July (Main author, with Elizabeth Hill)

‘Women and Work: Pleasure, Pain, Prospects’ Keynote address, national Women’s Conference, ‘Our work, Our lives’ National Conference on Women and Industrial Relations, Brisbane, 12-14 July 2006

‘Workplace Relations and Women’s Economic Security in Australia’ ‘Public policy and Australian women’s economic security’, IAFFE Panel, IAFFE International Annual Conference, University of Sydney 7-9 July.

‘Work: yesterday, today and tomorrow: The impact of work in our lives’, Keynote address at the Conference: ‘24/7: Work-related alcohol and drug use’ Hilton Hotel Adelaide 29th June.

‘Working in Australia in 2020’ Presentation to Melbourne Seminar on the Future of Working Time in Australia, Capital Theatre, 22nd June.

‘Implications for working time policy in Australia’ Panel presentation, ‘888 Working Time conference’ University of Melbourne, 23rd June.

‘Work, families and affordable housing’ Paper presented at Dunstan Foundation Forum ‘Over our heads: Housing cost and Australia’s future’ National Wine Centre, Adelaide, 6 June (with Helen Masterman-Smith)

‘Sustainable work and life in South Australia’ Seminar: ‘A progressive agenda for South Australian Labor 2006-2010’ ALP Seminar, A progressive agenda for working households in South Australia Football Park Convention Centre, 4 June.

‘Introduction to the Centre for Work and Life’, HRISS Seminar, Hawke Research Institute, Murray House, University of South Australia, 1 June.

‘Researching work and life’ Families, Work and Health Session, HDA Research Day, Union Building, University of Adelaide, Adelaide 26th May.

Appearance at House of Representatives Inquiry into Work and Family 10-12 am, by teleconference, 24th May.

‘Work and Family beyond ‘WorkChoices’: Establishing the Partnership’ Presentation to the Roundtable: ‘Work, Family and Industrial Relations: Making It Work’, Wednesday May 17th, 2006, Level 46, 55 Collins Street, Melbourne, 17th May (with Sara Charlesworth)

‘The next generation: Children and young adults on work, family and choice’, Work, Families and Wellbeing Forum, Old Canberra House, Acton, ACT 4-5 May.

‘Young People and the Future of Work and Life in Australia’ Australian Association of Career Counsellors (AACC6) AACC06 International Conference, Star City, Sydney, 20th April.

‘House, home and low pay. Some evidence from South Australian childcare workers’ Dunstan Housing and Work Policy Roundtable, April 10th (with Helen Masterman-Smith)

‘Industrial Relations Reform: Social and Economic Dimensions’ Brotherhood of St Lawrence Conference, University of Melbourne Tuesday 11th October

‘Living Low Paid: Some Experiences of Australian Childcare Workers and Cleaners’, Seminar on new Industrial Relations Laws, Centre for Applied Social Research, RMIT, 5th May (with Helen Masterman-Smith, Robyn May)

‘WorkChoices and the future of work’ Seminar at Public Service Association of South Australia, Pirie Street, Adelaide, 24th March.

‘Organisers, Delegates and building union members’ power: What have we learned?’ Refereed paper to AIRAANZ Annual Conference, Stamford Grand Hotel, 1-3 February (with David Peetz, main author)

Launch of 'Labour Market Deregulation' Edited by Jo Isaacs and Keith Hancock, AIRAANZ Annual Conference, Stamford Grand Hotel, 1-3 February

- 'Work, Learning and Life', Keynote address at the Fourth International Conference on Work and Learning, UTS, Sydney, 12th December, 2005.
- 'The implications of *Work Choices* for Australian women' Address at Breakfast for women parliamentarians from all parties, Convened by ACTU, Parliament House, Canberra, 29th November 2005.
- 'A sustainable work and family future in Australia: Balancing family, state regulation and market based solutions' Seminar at Australian Institute for Family Studies, 24th November 2005.
- 'Work & Life: A Progressive Social Vision for Australia' Presentation to Workshop convened by David McKnight, ACOSS Building, Albion Street, Surrey Hills, 20th November, 2005.
- 'Childcare policy and children's well being', Paper at *Taking care of work and family; Policy Agendas for Australia*, Academy of Social Science Symposium, University of Sydney, 17th November 2005.
- '*Research Evidence About the Effects of the 'Work Choices' Bill 2005*' Presentation to Senate Committee of Inquiry into the *Work Choices* Bill, 17th November 2005. (With Peetz, Stewart and May).
- 'Work, family and industrial life in Australia: Current challenges, better responses' Presentation to Executive Fellows Program in the Australian and New Zealand School of Government, University of Melbourne, 9th November 2005.
- 'Work, Family and the shy social scientist', Presentation at Academy of Social Science Symposium, Shine Dome, ANU, Canberra, 7 November 2005.
- 'The Labour market ate my babies: How markets contradict care' Seminar paper at Labour Studies, University of Adelaide, 28th October 2005.
- 'Trends in work regimes in Europe – Lessons for Australia', Paper at 2005 Women Chiefs of Enterprises, Australian Annual Conference 'Forging Alliances', Hilton Hotel Adelaide, 28th October 2005.
- 'The Howard Industrial Plan: A 20 year old vision, unfit for a 21st Century working family: Anti-family and unfair' *Industrial Relations Reform: Social and Economic Dimensions*, Conference convened by the Brotherhood of St Lawrence, Tuesday 11th October 2005 University of Melbourne
- 'Mediating the Work-Life Collision: Some International Policies and Practices that Work over the Life-Course', Keynote Speech, Annual Work/Life Association conference 19th October 2005, Melbourne.
- 'The Future of Work' Keynote address, Annual Conference, Australian Nursing Federation, Victorian Branch, Flemington Racecourse Conference Centre, Friday 29th July 2005.
- 'What kind of future for work and life: Young People in a changing world' Presentation to United Nations Youth Conference, University of Adelaide, Adelaide, July 2005.
- 'Union strategy around Work and Care: Australian Experience' Paper at 8th Gender and Trade Unions Roundtable, Ruskin College, Oxford, 17th June 2005.
- 'Public Policy Responses to a Changing Labour Market' Presentation to International Internship Course on Labour and Social Policies for Decent Work, 30th May 2005, International Institute for Labour Studies, ILO Geneva
- 'Working Time and the Conflict Between Work and Care: What Lessons from Europe for Australia?' Seminar Paper IRRU, Warwick University, UK, Wednesday 1 June 2005.
- 'The Collision of Work and Life in Australia: How work is changing in Australia and policy directions for the future.' Seminar Paper at Centre for Business Management, Queen Mary, University of London, Mile End, London E1 4NS, 6th June 2005.
- 'Labour Market Participation, Working Time and Work-Care Conflict: Lessons from Europe for Australia' Seminar Paper at Institute for Employment Studies, Mantell Building, University of Sussex, 8th June 2005.
- 'Who's a worker now? And what does it mean for politics' Invited Plenary Paper, 19th Conference of AIRAANZ, University of Sydney, 8-11th February 2005.
- Conference presentation: 'Organising and Delegates: An Overview' with David Peetz, AIRAANZ Conference, University of Sydney, Sydney February 9-11, 2005.
- 'The Return of 'Labour-as-Commodity'? The Experience of Casual Work in Australia' with Ken Bridge and Rosslyn Prosser, Refereed Paper AIRAANZ Conference, University of Sydney, Sydney February 9-11, 2005.
- 'Only a casual...? The experience of casual work in Australia' Presentation to Unions SA, Thursday 17th February 2004.

‘Governing working life transitions’ Panel contribution at *Transitions* Conference, Melbourne, 23rd February, 2005.

International 2004

- 21 June 2004, ‘Work, family and citizenship’, Keynote Address at the International Colloquium on Citizenship at Work: an International Colloquium on the Workplace of the Future, being held at Laval University in Quebec City from 21-23rd June.
- 21 June 2004, ‘Appropriate methodological approaches to the study of work in 2004’ Presentation at research methodology workshop, ‘Work, family and citizenship’, Keynote Address at the International Colloquium on Citizenship at Work: an International Colloquium on the Workplace of the Future, being held at Laval University in Quebec City from 21-23rd June
- ‘Key Themes and Closing Comments’ ‘Work, family and citizenship’, Keynote Address at the International Colloquium on Citizenship at Work: an International Colloquium on the Workplace of the Future, being held at Laval University in Quebec City from 21-23rd June.
- 29th June, ‘Pay equity and Power’ Keynote speaker at the ‘Pay and Employment Equity for Women Conference’ Wellington New Zealand, 28-29th June.
- 30th June, ‘The Work/Life Collision: Policy Challenges’, The National Association and Council for the Employment of Women, Wellington, New Zealand.
- 1 July, ‘The Work/Life Collision: Challenges for Trade Unions’, Wellington, CTU.
- 2 July, ‘The Work/Life Collision: Challenges for Trade Unions’, Auckland, CTU.

Australia

- 30th January 2004, Presentation on Changes in Working Life in Australia, ALP National Conference, Darling Harbour Convention Centre, Sydney.
- “New” Industrial Relations: Meeting the challenge of casual work in Australia’ Barbara Pocock, John Buchanan, and Iain Campbell, Paper to Annual Conference of Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ), 3-6 February, 2004, Noosa Queensland.
- 9 March 2004, Women and work on International Women’s Day 2004’ Address to Southern Women’s community Health Centre Public celebration. Noarlunga Centre, Adelaide.
- 11 March, Keynote address, Victorian Women of the Year Awards, 55 Collins Street, Melbourne.
- 12 March, Keynote address, CPSU Celebration of International Women’s Day, CPSU National Office, Thomas Street, Sydney.
- 12th March, Keynote Address: ‘Working hours and working life’, Annual Conference of Queensland Independent Teachers Union, Novatel, Brisbane, Queensland.
- 24th March, Keynote Address, ‘Working and organizing: Union women in 2004’, Annual Women’s Conference, Australian Services Union, Sebel Suites Hotel, Brisbane, Queensland.
- 25th March, Keynote Address: ‘Where to now on pay equity in Australia?’ Victorian Pay Equity Forum, Old Women’s Hospital Building, Melbourne.
- 2nd April, 2004 Board Meeting The Australian Institute, Melbourne 10.00pm-1pm.
- 7 April, ‘The Work/Life Collision and Community Health’, Address to ‘Healthy Communities’ Forum, SA Community Health Organisations, 64 Pennington Terrace, Adelaide, South Australia.
- 19th April, Autoliv Auto production plant. Launch of ‘Securing Decent Employment’ . Report by Pocock, Buchanan and Campbell, western Melbourne, launched by Jenny Macklin and Craig Emerson.
- 23rd April 2004, ‘Youthful Aspirations meet unbending cultures; How young Australians plan to organise their jobs, care and housework, Paper at Gender Roundtable, Art Gallery, University of Adelaide, Adelaide.
- 29th April, Address to Annual General Meeting, Out of School Hours Care Association of South Australia, Education Building, Hindmarsh, Adelaide.
- 13th May 2004, ‘The Work/Life Challenge for Industrial Relations’. Keynote address, NSW Industrial Relations Society, Sebel on the Waterfront, The Entrance, NSW.
- 21 May, Address to Staff of the South Australian Department of Health and Community Services, Adelaide, South Australia.
- 7 June, ‘Fathers and work/family change’, Address to Legislative Council Inquiry into Fatherhood in South Australia, Parliament House, Adelaide, South Australia.

16th July Keynote Speakers on ‘Work/Life Collision’ at Community Services Annual Conference of Victoria. VUT.

23rd July. Keynote speaker, 16th Women and Management and Employment Conference, Hotel Intercontinental, Sydney, Convened by Prof Ed Davis, Macquarie Graduate School of Management.

28th July Keynote speaker ‘Results of research about union organizing; The AMWU data’, Annual Conference of AMWU, Hotel Intercontinental, Paramatta.

2 August: Keynote presentation ‘Work Interrupted’ national Conference on work: presenting results of small ARC project on casual workers in Australia.

4 August: attendance at 10 year anniversary of The Australia Institute, Old Parliament House, Canberra (I am on the board).

16th August Social Sciences and Public Policy Workshop: Project: the Social Sciences and Australian Public Policy: Ideas and Impacts. Convened by Prof Peter Saunders and Prof James Walter. I am presenting an outline of a chapter in a book they are editing.

1 September, ‘Finding Work Life Balance?’ Keynote address, ‘The Balance’ conference, Adelaide Festival Centre, Conference organised by Shivani Reiter.

10th September ‘Work/Life Collision’, Keynote address: UTS Women in Leadership lecture, UTS, 12-2 pm.

10th September Twilight Address NSWTF Seminar on ‘Work/Life Collision’, NSWTF offices.

14th September, Address to meeting of South Australian Public Service Workers, SA Water: ‘The Work/Life Collision’, 4pm, level 4, 77 Grenfell Street.

15th September, ‘Policy Responses to the Work/Life Collision in the 2004 Election’ Keynote Address, 2004 Annual Conference of the Australian Population Association, ANU Canberra.

15th September, 2004, Quarterly meeting of Board, The Australia Institute, Canberra. ANU.

‘Work/Life Changes’ Address to business and Enterprise Teachers Association of South Australia. Next Generation Gym, 27th September.

‘Changes at work in Australia, 2004’, Address to Conference of South Australian Teachers, 163 Greenhill Road, Adelaide, 29th September.

‘Only a casual...’ Address to UAW on 3rd Floor, Roma Mitchell Building, North Terrace Adelaide, 13th October.

‘A New Work and Care Settlement: Can Australia’s Institutions Catch Up With Australians?’ 2004 TR Ashworth Lecture in Sociology, 13th October, 2004, The University of Melbourne.

‘The Work/Life Collision’ Address in 2004 Leadership Series, Convened by Equity Office, Griffith University, Brisbane, 22nd October 2004.

‘Work Care Futures: What Young Australians Say About Work, Care and their Own Futures’, Seminar, Department of Industrial Relations, Griffith University, Brisbane, 22nd October 2004.

‘Work/Life Issues and Industrial Tribunals: Prime Movers, Facilitators or Industrial Laggards?’ National Conference of Industrial Relations Society of Australia commemorating the centenary of the AIRC, Melbourne, 23rd October 2004.

‘The Future of Work’ Address to Fellows in Governor’s Leadership Foundation, The Historian, Coromandel Street, Adelaide, 26th October 2004.

Successful Research While Living in the Work/Life Collision’, Address to ANU Law School Research Writing Retreat: Torrance Room, University House, ANU, 3 November 2004.

‘Historical and Projected Changes in Work and Households and Their Implications for Housing and Urban Development’, Address to National Meeting “Over the Horizon” Seminar, Delfin Lend Lease, Sydney, 4th November 2004.

‘Changes in Working Life: Challenges for Community Based Education’, *Working Together, Strengthening Communities*, TAFE Outreach Workshop 2004, 4 November, 2004, Sydney Institute.

‘Challenges for Leaders: Changes in Work and Home in Australia’ Address to Executive Fellow Program, Australian and New Zealand School of Government (ANSOG), Melbourne Business School, Leicester Street, Melbourne, 9 November 2004.

‘The Australian Work/Life Challenge’ Keynote Speaker, Work/Life Association, VUT, Flinders Street, Melbourne, 17th November 2004.

‘Deregulation and its Implications for a Gendered Labour Market’, Paper as Academy of Social Sciences Workshop, *The Deregulation of the Australian Labour Market* A Workshop in Honour of Keith Hancock, 25-26th November 2004, Darlington Centre, University of Sydney.

2003

‘The Processes of Political-Industrial change in Australia: The Case of Paid Maternity Leave’ Refereed Paper. AIRAANZ Melbourne 4-7 February 2003

‘Working life now’, Address, National Convention of the Industrial Relations Society of Australia, Stamford Grand Hotel, Adelaide, 27-29 March 2003.

‘The Work Life Collision’. Keynote address at University of Western Australia. Public Seminar on ‘The Work Life Collision’, Perth, 28 May 2003.

‘Mother Wars. The Market Meets Sacred Motherhood’ paper at Academy of Social Sciences Seminar, RMIT, Melbourne, 4-5 July 2003.

‘Making Progressive Politics Now: An Ethic of Care’ paper to Roundtable of ‘Rethinking Progress’, UTS, Sydney, 2 May 2003, convened by David McKnight and Clive Hamilton.

‘Union organizing now’ paper to Unions Tasmania Annual Conference, Hobart, 1 May 2003.

‘The Work/Life Collision’ Women in Trade Unions Network, ASU, Adelaide, 2 June 2003.

‘What is to be done about work and family?’ Presentation to ACIRRT/ACTU/The Australian conference on ‘The Future of Work’, Merchant Court Hotel, Sydney, 12 June 2003.

‘Women, Family and Industrial Relations, Keynote address, State delegates conference, AMWU, 25th June 2003.

‘Mother Wars: The market meets sacred motherhood’. Paper to Academic of Social Science workshop on motherhood, RMIT, 4 July 2003.

‘Work and a Life?’ Presentation at Adelaide Festival of Ideas, July 12th, 2003

‘The Work/Life Collision: Implications for Carers’ Presentation at ANF Graduate Nurses Conference of Delegates, 23rd July 2003.

‘The Work/Life Collision’ Presentation to PSA Biannual Conference, Adelaide 1 August 2003.

Keynote Address: Women and Work. Dinner conference convened by South Australian Premier’s Council for Women, Adelaide, 13th August 2003.

‘Union organizing and work/life’ Address, ACTU Biannual Congress, Melbourne, 19th August 2003.

‘New research on families and work’, Work, health and families, forum’, NCEPH, ANU, Canberra, 25th August 2003.

‘The Work/Life Collision: What is to be done?’ Address to Dunstan Foundation Forum, Adelaide, 28th August, 2003.

‘Securing quality employment. Policy options for casual and part-time workers in Australia’, Labour Studies, University of Adelaide, 29th August, 2003.

‘The work/Life collision’, Address to Sunset meeting of the Evatt Foundation, Quality Hotel, Sydney, 1 September 2003.

‘Changing patterns of work and care in Australia’, Address to Workforce Conference, Sofitel Hotel, Melbourne, 5 September 2003.

‘Work and Care: the Australian Response’ Paper at IIRA 13th World Congress. ‘Beyond Traditional Employment. Industrial Relations in the Network Economy’. September 8-12 2003, Freie Universität, Berlin, Germany; Special seminar: From Margins to Centre? Researching Gender in Industrial Relations.

‘The Work/Life Collision’ Queensland Industrial Relations Society Annual Conference, 27 September 2003.

‘Childcare and the work/life collision’, Adelaide University Childcare Centre management committee, Adelaide, 15th October 2003.

‘The Work/Life Collision. We need Workplace Entitlements’ Keynote Address, ASU Women’s Conference, Melbourne, 16th October, 2003.

‘Work and communities’ Keynote address, AGM, Goodwood Community Services Centre, Goodwood, Adelaide, 31st October 2003.

‘Changing patterns of work in Australia’ Keynote address, Gavin Anderson Consulting, Novatel Hotel, Barossa Valley, 14th November 2003.

‘Women, work and family’, Address to Special symposium celebrating 50 years of Teaching and Research in industrial relations at the University of Sydney, 20 November 2003.

‘The Work Life Collision’ Address to Politics in the Pub, Sydney 21 November 2003.

‘Fatherhood and changes at work’ Address to Symposium on ‘Fatherhood’ Newcastle University, December 2003.

‘What children make of their parent’s jobs’ Breakfast Address, Industrial Relations Society of South Australia, Adelaide, 11 December 2003.